

**January 8, 2018
Board Minutes**

Minute 1: Mr. Roger Randolph, Board President called the meeting to order at 5:02 p.m. Other members present were: Mr. Phillip Penn, Mr. Brent Glenn, Mr. Danny Morgan, Mr. Dean Parsley, and Mr. Craig Whitmire. Mr. Crabtree was also present.

Minute 2: Mr. Parsley made a motion to approve the agenda. Mr. Morgan seconded. Motion carried (6-0) at 5:11 p.m. Mr. Glenn made a motion to approve the November meeting minutes as presented. Mr. Penn seconded. Motion carried (6-0) at 5:12 p.m.

Minute 3: (Personnel) Mr. Crabtree thanked the board for the opportunity to lead the Hillcrest School District for the past sixteen years. Mr. Randolph asked the board if they had any questions or comments for the contract extension of Mr. Crabtree as Superintendent. After a few minutes of discussion between Mr. Crabtree and board members, Mr. Randolph stated that Mr. Crabtree had met or exceeded all expectations in his position as Superintendent that the board had outlined. Mr. Parsley made the motion to extend the contract of Mr. Greg Crabtree one year through June 30, 2021. Mr. Whitmire seconded. Motion carried (6-0) at 5:16 p.m. Mr. Crabtree recommended the board employ Mrs. Haley Allen and Mr. Cade Niswonger retroactive to January 2, 2018 as certified employees. Mr. Niswonger's contract would also include a stipend for JV baseball. Mr. Glenn made a motion to follow the recommendation. Mr. Parsley seconded. Motion carried (6-0) at 5:27 P.M. Mr. Crabtree recommended the board add a \$15,000.00 stipend to the salary schedule for transportation director. He also recommended this be pro-rated retroactive to January 1, 2018 for Mr. Craig Day based on the number of days remaining in the current school year. Mr. Crabtree also recommended the board employ Mr. Clifton Jones for a maintenance position. Mr. Parsley made a motion to follow the recommendation. Mr. Penn seconded. Motion carried (6-0) at 5:54 p.m.

Minute 4: (Teacher License Waiver) Mr. Crabtree recommended the board give him the authority to petition the Arkansas State Board of Education for an Act 1240 Waiver in the five following areas:

- 6-17-401 Teacher License Requirements.
- 6-17-309 Certification to teach grade or subject matter exceptions waiver.
- 6-17-902 Definition of a teacher as licensed.
- 6-15-1004 Qualified Teachers in every classroom.
- 6-17-919 Warrants void without valid license and contract.

Mr. Glenn made a motion to follow the recommendation. Mr. Whitmire seconded. Motion carried (6-0) at 6:05 p.m.

Minute 5: (Financial Reports) Mr. Crabtree presented the November and December Financial Reports to the board. Mr. Penn made a motion to approve the reports as presented. Mr. Glenn seconded. Motion carried (6-0) at 6:31 p.m.

Minute 6: (Meal Charge Policy Update) Mr. Crabtree recommended the board update the District's Meal Charge Policy (7.17) to read as follows:

The Hillcrest School District allows students to charge meals. Students who have any accumulated charges will be given reminders at the end of each month and a letter will be sent home to parents requesting payment.

Mr. Penn made a motion to follow the recommendation. Mr. Randolph seconded. Motion carried (6-0) at 6:32 p.m.

Minute 7: (Adjournment) Mr. Parsley made a motion to adjourn. Mr. Penn seconded and with no further business to conduct, the meeting was adjourned at 6:33 p.m.

Mr. Roger Randolph, Board President

Mr. Danny Morgan, Board Secretary

Date signed

Date signed